

IMPACT REVIEW 2021/2022

Effective and Efficient use of our resources and impact



Contents

3
5
6
7
8
10
11
14
17
19
Welcome from the Chairperson and CEO Our journey 2021-2022 through the year Partnerships, Community Advocacy and Engagement Women and Girls Access to Justice Public Affairs Consultation responses and evidence gathering New initiatives Behind the scenes Operations Our year in numbers



Welcome from the Chairperson and CEO





21-22 was again a roller-coaster year for us at the Traveller Movement. We started the year off very strong with a new 5 year strategic plan, lots of green shoots, new projects, new staff team and a full office relocation and move to south London.

The ongoing impact of the Coronavirus pandemic forced a number of changes operationally. We moved lock, stock and barrel as they say to our new wonderful offices in Stockwell South West London June 2021. It was a real headache moving from our old offices and north London birth place but has really been worth it. We are now well settled in and loving our new workspace. We even have parking spaces! A real bonus in London. The new office gives us double the space and a real saving for charity moving forward.

Along with everyone else we were in and out of remote working as we complied with national safety guidance. We were very glad to finally settle into the physical office late February.

As we started to implement our new strategic plan and projects, we found ourselves in the middle of a big recruitment drive to fill posts for new projects and said goodbye to some old staff members as projects ended.

Our staff team have been truly amazing over the year. They have been dynamic, inspirational and creative, diligent, flexible and adaptable. They have risen to the challenges one after another and achieved some wonderful outcomes too numerous to mention here. However, there are one or two new areas that we will specifically highlight.

Operationally we really needed an overhaul and new service providers to accommodate our relocation. We also needed a new website. This was indeed challenging to manage and coordinate at times with the Coronavirus restrictions but we got there albeit a few rescheduled appointments!

With support from Youth Futures Foundation, it was really wonderful to appoint a youth coordinator and numerous young peer researchers to take forward our Roads to Success youth programme. We had a lot of hurdles to climb over with field work as the country moved in and out of restrictions. However, we are extremely proud of the full team involved who managed to deliver the project and launch this much needed report which you can read about further along.

We were particularly delighted to secure further funding to scale up our Women & Girls programme of work from Mayors Office for Policing and Crime. This enabled us to recruit extra support and deliver some much-needed campaigns, advocacy and evidence gathering. Youth can read more about this work further in.

Our criminal justice work really took off and we were finally able to get our HMPPS research programme underway although still unable to undertake field work in the prisons due to ongoing Coronavirus. We are still on target with this work but with a much-reshuffled action plan. Our final report should be completed late 2022.

We continued our strong partnership work with our sister company Open Doors Education and Training. We were able to refer numerous young people to their wonderful education programmes. They have been a real support and it's so good to be finally able to access this specialist educational 121 support for these young people at risk. They are doing some amazing ground-breaking work and we are delighted have this partnership with them.

Defining the odds again we managed to hold our flagship annual conference 'Demanding Social Justice for Our Young People' online for the 2nd year in a row. It definitely is no replacement for the physical conference but nevertheless had over 120 people attended and the key note address was delivered by the first Irish Traveller appointed to the Irish Seanad (senate) Eileen Flynn.

Overall, it's been a year of new beginnings in so many ways as we learn to accommodate new ways of working, new funders, partnerships and majority new staff team. While we have gained and continued to deliver for the communities we serve, we are also mindful of funding cycles ending and the real challenges that lie ahead trying to sustain out much needed work.

We wish to thank our amazing funders who have believed in our vision and abilities, our amazing staff team new and old, our partners and collaborators, the steady hand of our amazing Advisory Group and Board of Trustees who have been unwavering in their dedication and support over this time. Finally, the ongoing support, input, friendship and helping hands of our service users the Gypsy Roma and Traveller people.

We are humbled and extremely grateful to have survived the year and look forward to delivering our renewed energies and vision in 2021-2022

Pauline Melvin OBE TM Chairperson

Yvonne MacNamara TM CFO



Our journey through the year

April 2021

<u>GRT Women in Prison Report</u> published

June 2021

TM partnered with new sister organisation <u>Open Doors Education</u> and <u>Training (ODET)</u> to deliver the Functional Skills for NEET project to young people aged 15-25

August 2021

Education in Prison briefing published

October 2021

TM held their first Domestic Abuse Steering Group meeting and identified key issues that need redressing in the sector. Our report 'Under the Magnifying Glass: a report on shaming' was launched during the 16 days of actions

November 2021

TM's successful annual conference took place - '<u>Demanding Social</u>
<u>Justice for our Young People</u>'

December 2021

We launched the sales of the 'Traveller and Gypsy Recipes and Tips' Recipe Book

January 2022

Traveller Movement go viral on Twitter due to Jimmy Carr

March 2022

First in person event following Covid by launching the <u>Domestic</u> Abuse Good Practice Guide



Partnerships, Community Advocacy and Engagement

Following a difficult but a productive year, the Partnerships team grew double in size. We launched new exciting projects and re-designed old ones. We have worked hard to bring Gypsy, Roma and Traveller issues within the mainstream Women's and Youth sectors and have made useful partners on the way.

We continued to build platforms for Gypsy, Roma and Traveller activists on and offline, and were proud to highlight the voices of those GRT who are often silenced by their own communities.

Our access to justice advocacy work went from strength to strength and we are becoming the first point of call for GRT people across the country looking for justice.

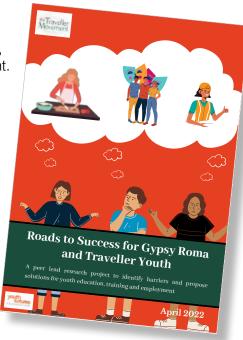
'Roads to success' peer research project

We were delighted to receive funding from the Youth Future's Foundation to deliver peer-led research into the barriers young Gypsy, Roma and Traveller people face in education, training and employment. We recruited a number of Ethnic Romany Gypsy, Roma and Irish/Scottish Traveller young people who designed questionnaires, interviewed their peers and organisations, analysed data, and finally, helped us to write the Roads to Success report. The report includes a GRT young people needs assessment and a mapping of GRT youth provision in the UK. We are hoping to scale up and implement the recommendations of this report next year, so watch this space!

HMPPS – engagement with activities in prison

We have been working behind the scenes to deliver our HMPPS funded research project. We are interviewing Romany Gypsy and Irish Traveller prisoners, and prison staff working with them. We are interested to see how Gypsy and Traveller prisoners are engaging with purposeful activities and what are the barriers for them engaging.

We are also analysing datasets from different prisons, and have surveyed hundreds of criminal justice staff about their perceptions about GRT in the justice system.





Women and Girls

GRT Domestic Abuse Steering Group

We scaled up our Women's and Girls programme of work with support of the MOPAC VAWG Grassroots fund. This enabled us to set up GRT Domestic Abuse Steering Group of experts to steer us in our development work. We conducted research on the needs of and barriers for Gypsy, Roma and Traveller victim-survivors, and wrote the results into a Good Practice Guide: Improving service-provision for Gypsy, Roma and Traveller domestic abuse survivors

NGTBY Domestic abuse awareness training

We continued to deliver our extremely popular and high-esteemed 'Never Going To Beat You' <u>domestic</u> <u>abuse awareness training</u> for service providers. According to our feedback survey responses, every participant would recommend the training to their colleagues. We are extremely proud of this, and especially of our trainers who are Traveller survivors.

Feedback and Quotes

"It was a relief to be in training delivered by people who use normal language instead of jargon and wearing lanyards." - Independent Sexual Violence Advisor

"I'd recommend it to all statutory and non-statutory organisations and groups. Also, to politicians to help them understand how peddling racist narratives and introducing legislation that oppresses the GRT communities is impacting on women and children who are abused by men." - Practice Lead, Perpetrator Programme

"It was perfect. I couldn't speak though because it was too good in a way. I am not a Traveller but I am from a religious community and experienced DV and faced many similar issues. Often training is delivered by professionals that have no real experience of issues so you can sit in training and it just be a lot of waffle." - Independent Sexual Violence Advisor

"I really enjoyed the training package today. I have worked within the domestic abuse sector for over 14 years and this is the first training I have ever done focusing on this theme - that in itself is scary! I found it really thought provoking and helped me better understand the barriers and additional challenges faced by Traveler women experiencing domestic abuse." - Domestic Abuse Learning and Organisational Development Advisor

"Brilliant overall - amazing that it is led by women with lived experience." - Women's Worker

"As a practitioner working with all families including GRT families, I feel that this has increased my understanding of how DA is experienced by women in the community and what impedes their disclosures and ability to leave an abusive relationship in turn this will help me to understand how better to support them to keep them safer and leave in a safe and supportive way." - Deputy named nurse

Under the magnifying glass – report about shaming

We launched our report on shaming within the Gypsy and Traveller communities; <u>Under the magnifying glass</u> The report is based on the responses of GRT people to our survey. The report will be used to launch an online #StopShaming campaign later in the year.

National GRT domestic abuse helpline

Our National Domestic Abuse Helpline, which was set up during COVID-19 lockdowns due to increase in need for domestic abuse advocacy and support, has continued to provide support for GRT women across UK. The helpline is operated by a qualified Traveller survivor who is able to provide support in culturally sensitive way.

Access to Justice

In addition to our advocacy service for Gypsy, Roma and Traveller people facing discrimination, ESJU organised two 'Know your rights' sessions for Gypsy, Roma and Traveller organisations, individuals and for people advocating for them. The sessions on bricks and mortar accommodation and education law were extremely well received.

Together with Irish in Britain and London Gypsies and Travellers, a caseworkers forum was set up with the aim to offer support and training for advocates working with and for Gypsy, Roma and Traveller people.

Case study: Discrimination in services

Sam contacted ESJU via Facebook. She had booked and paid for a Christmas holiday break for her family at a Holiday Park. She had booked the holiday on-line, paid the deposit three months before the holiday and the full balance two months before the holiday. She had received confirmation emails and a welcome pack.

A week after paying the full balance she received a call from the holiday park, they had cancelled her booking because they believed it was connected to other group bookings. Sam had explained she is not connected to any other families that might have booked a holiday for the same dates. The holiday park staff member didn't believe her and cancelled her booking. Sam had recorded the phone call on her phone.

Sam has a very common Irish Traveller surname and believes that the holiday park assumed she was connected to other families with the same name who had booked a holiday at the same time, and therefore cancelled her booking.

We referred the details and the phone recording to a member of our pro bono solicitor panel. They confirmed Sam was discriminated against because of her ethnicity, and agreed to take on her case. The case is still ongoing in March 2022.

Case study: domestic abuse – access to justice

Ann contacted our domestic abuse helpline. Her ex-partner had abducted their children and they were at risk. Police were involved but were not able to find the partner & kids.

Ann had gone to a solicitor who was asking her to pay £3000 for helping her to get legal aid. She wanted an injunction order against her ex-partner.

We contacted a member of our pro bono solicitor panel who advised us to write a letter saying we are helping Ann so they can submit an emergency legal aid application for her. They said the solicitor who was asking £3000 from Ann was trying to trying to take advantage of her.

We wrote the letter and helped Ann to sort all the documents the pro bono solicitor needed in order to apply for emergency legal aid for her.

Ann's children were found soon after, and were staying with their grandparents while Ann was getting everything sorted in the court.

Ann texted our caseworker, thanking her for the support:

"Just to say thank you for your ongoing support with the kidnapping of my children and the savage domestic abuse I went through. It was a very long and stressful ordeal but with your help I was able to stay calm. Thanks to you and your solicitor there is a court order in place and I should have my children back soon. Thanks again."

Supporting online activism- building a movement!

We partnered with young Traveller activists and ran an online #StopTravellerHate campaign primarily using TikTok and Instagram to raise awareness about racism and discrimination faced by GRT communities.

We were in the forefront in challenging Pontin's blacklist of Irish Traveller names and comedian Jimmy Carr's racist 'joke' about the Roma holocaust. Our <u>petition</u> received almost 20 000 signatures, and was asking Netflix and Jimmy Carr to apologise and to take down the racist material.

Gypsy, Roma and Traveller Cultures

Gypsy, Roma, Traveller History Month (GRTHM) was celebrated in 2021 in partnership with the Greater London Authority and the London GRT sector. This online event celebrated GRT people's contribution to London's rich history and culture, and showcased several GRT artists from musicians to oral historians and poets.

Our GRTHM online campaign theme in 2021 was everything and anything relating to food. Daily, we shared interesting facts and delicious pictures about Gypsy, Roma and Traveller food cultures. The basis for GRT cooking comes from when most GRT were still living on the road: using simple ingredients that could be cooked in a pot on an open fire.

The nicest group on Facebook brings along tasty bites

The Traveller and Gypsy recipes and tips facebook group was originally set up by two staff members of the Traveller Movement in 2018. Although it started small, the group grew tremendously over the pandemic during lockdown, which now has over 96k members from all over the world!

Often remarked as the 'nicest group on facebook', this group has created a platform for Travellers, Gypsies, and people of all backgrounds, to celebrate traditional and modern recipes! This group started so that we could make a cookbook that honours the culture and tradition of Gypsy and Traveller recipes, while also attributing to modern recipes that have emerged over the years.

Annual Christmas Card competition

This year we were lucky enough to be inundated with Christmas card competition entries. It was amazing to see the variety of designs to come in. The competition is an annual tradition which runs now and is open to Gypsy, Roma and Traveller children with all entries displayed at the Traveller Movement Annual Conference with designs voted for on our social media. This year's winner was 11-year-old George! You can watch George's reaction to winning the competition in here.



Public Affairs

The Policy and Campaigning work of the Traveller Movement went from strength to strength in 2021-2022. At the forefront of all our strategic engagement was inclusion and recognition of the Gypsy, Roma and Traveller Communities. Building upon some solid foundations and evidence gathering, forward thinking and strategic planning, we were able to make major achievements.

Access Denied?

The Traveller Movement have campaigned for greater engagement in politics and civic affairs for Gypsy, Roma, and Traveller communities. Building on evidence provided to the APPG on Race and Community last year, TM has produced a more expansive report exploring the impact of voter ID legislation on GRT communities. The report was released and distributed to MPs in January 2022, to coincide with the Election Bill's report stage reading in the House of Commons. TM has been coordinating with organisations across the third sector to oppose the draconian legislation.

Operation Traveller Vote

We have relaunched <u>Operation Traveller Vote</u> ahead of the 2022 local elections, with updated resources to reflect the changing political landscape and political developments; including the Police, Crime, Courts & Sentencing Bill, the National Strategy to reduce GRT inequalities, and the central Government Traveller Site Fund.

TM's Annual Conference goes online for the second year running

The Traveller Movement Annual Conference was hosted for the 2nd year running online, and was an excellent and successful event. Joined by over 120 people, the 'Demanding Social Justice for our young people' conference included a workshop session on securing positive change in the CJS; Gender, healthy relationships and abuse in the digital environment; Building the road to success and Access denied.

Hosted once again by TM Chair, Pauline Melvin Anderson OBE, we welcomed 2 panels of speakers to discuss navigating the structural and cultural barriers for civic, social, and economic inclusion for Gypsy, Roma and Traveller Communities as well as assessing the role of school exclusions as an obstacle to educational attainment and as an entry point into the criminal justice system for young people in the communities.

We had the pleasure of welcoming Martin Doherty-Hughes as the keynote speaker. Martin is an MP for West Dunbartonshire and co-Chair of the APPG on Gypsies, Travellers and Roma. Martin opened the conference with a stark reminder of the current political situation, and finished on a note of hope. He remarked upon the growing number of social movements. He noted the fact that organisations and individuals both within GRT communities and across wider civil society are engaged in civic based community action, and said the conference was the perfect time to reflect on how this would can be done in collaboration.

The full Conference Report 2021 Demanding Social Justice for our Young People can be read here.



Ethnic Monitoring

Following the use of '18+1 as the ethnicity data framework for the 2021 Census, TM have highlighted this framework as best practice and continued to campaign for its application across a number of wide range of public bodies and Governmental departments.

Local Authorities, Whitehall departmental teams, regional prison and probation services, schools, and NHS services are examples of the public bodies who have adopted better data managing frameworks. Over 2022, TM will lobby Government for universal and uniform adoption of this standard.

18+1 frameworks improve policymaking outcomes, and drive greater inclusion by ensuring that Gypsy, Roma, and Traveller people can accurately communicate their ethnicity. A briefing paper, The Importance of accurate ethnic monitoring and data inclusion for GRT communities was created for the use of equalities officers and other staff of public bodies to support them in developing more effective monitoring frameworks in order to better fulfill their obligations to GRT communities.

Education

As with previous years TM has continued to provide direct support and guidance for GRT pupils and families through our Equality and Social Justice Unit. Throughout 2021, TM have been developing an education information and support microsite which will allow us to expand, and improve, the support we are able to offer. The website's content has been informed by the trends identified in our casework, community feedback, our policy and research output, and information sharing with TM's sister organisation, Open Doors Education and Training (ODET). The website will build capacity in GRT communities, and empower pupils and their families to challenge their schools when things are not right. The site also has a dual focus and will be a useful guide for teachers, local authority staff, and other stakeholders in education.

The Traveller Movement have consistently urged the Department for Education (DfE) to adopt uniform, statutory standards for the monitoring, reporting, and recording of discrimination and racist bullying in schools. Current guidance is unclear and there is significant variation in the quality of monitoring and the pathways for escalation across England. For some pupils, the seriousness with which their experiences of racism are taken is subject to an unacceptable postcode lottery. In 2022 the DfE committed to reviewing their bullying guidance for the first time since 2016. TM have submitted evidence to this consultation, and our expectation is that the revised guidance will have specific guidance and signposting related to racist bullying towards GRT pupils.

GRT Advisory Group

TM's GRT Advisory Group continued to support the work of both the policy and partnerships team as an invaluable critical friend. The group met quarterly to provide feedback to TM senior staff and to suggest new campaigns and projects within the parameters of TM's 5-year strategy. Group members have been individually consulted on work relevant to their areas of expertise, and have, among other things, helped us to shape our political engagement, youth, VAWG and mental health projects and campaigns.

TM Advisory Group members working in public bodies have also shaped our contributions to select committees and other calls for evidence, ensuring that TM's output considers not only the needs of GRT communities, but the support required for practitioners to be able to fulfill those needs.

Consultation responses and evidence gathering

The Police, Crime, Courts and Sentencing Bill

The Police, Crime, Courts and Sentencing Bill presents a grave threat to GRT communities in the UK. Along with many other charities and campaign groups we have highlighted the severe consequences of Part 4 of the Bill for nomadic GRT people, which seeks to criminalise trespass. The Bill contains many worrying elements beyond Part 4, however. New provisions on limitations of protest, data sharing between NHS trusts and police forces, the expansion of secure schools, and serious violence reduction powers, will all negatively impact GRT and other minority communities in the UK.

TM have joined with organisations across the sector to oppose this deeply illiberal and authoritarian legislation. We have organised and contributed to several oral briefings for Parliamentarians, and have submitted formal evidence to Parliamentary Committees on the impact of the criminalisation of trespass, and on concerns over the wider implications of the BIII.

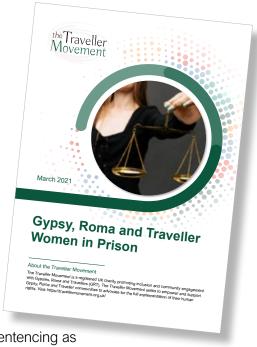
Female Imprisonment

The circumstances of women serving sentences in prisons has been a particular focus of the policy team this year. We have made <u>data-driven submissions</u> to a Select Committee enquiry on women in prison, and have formally joined the Ministry of Justice's Female Offender Minority Ethnic (FOME) working group, which seeks to identify ways to improve and reform policies and practices across the criminal justice system, in line with the Lammy principle 'explain or reform'. Through this group TM advocates for GRT women directly with policymakers, and is contributing directly to a MoJ project to develop more accessible guidance for women from arrest to sentencing.

Community sentencing

TM has also worked with the Ministry of Justice to establish a working group on community sentencing and alternatives to custody in early 2022. Previous research has identified

that GRT people do not have the same access to community sentencing as other demographics. The group willl work to establish the cause of this disproportionality, as well identifying best practice and 'what works' in community sentencing for people from GRT backgrounds.





"Disrupting the School to Prison Pipeline"

In March 2022, our education and criminal justice policy teams finalised the report "Disrupting the School to Prison Pipeline", which will be published later in in 2022. Over recent years much research has been undertaken on the link between school exclusions, economic exclusion, and entry into the criminal justice system. Most of this research has not specifically considered the experiences of Gypsy and Traveller pupils who are excluded at higher rates than their peers; an oversight in the sector that will be rectified with our upcoming report.

GRT Education

Traveller Movement have engaged heavily with the education select committee throughout 2021-22. We submitted <u>written evidence</u> to an inquiry opened into the educational challenges for children from GRT backgrounds,

and were subsequently invited to give oral evidence in session. TM were represented by our Chair of Trustees Pauline Melvin OBE, who's <u>detailed and well received contribution</u> both shaped the Committee's eventual findings, and allowed the charity to develop new links with Parliamentarians.

As part of our efforts to root the concerns of GRT communities more squarely in mainstream policy discussion, Traveller Movement have also submitted evidence to a number of education select committee inquiries with much broader remits. Key findings from our Roads to Success report were the basis of evidence submitted in relation to post 16 qualifications, and our criminal justice and education teams collaborated on a wide-ranging contribution to an inquiry on prison education.





New initiatives

Open Doors Education and Training (ODET) is a
Community Interest Company and a sister organisation of
The Traveller Movement focusing on children and young
people from ethnic Romany Gypsy, Roman, and Traveller
backgrounds. ODET was born out of the Coronavirus
Pandemic in 2020 when schools were closed. The Traveller
Movement saw an opportunity to reach children and young
people through digital methods. We provide young people with
opportunities to access professional online one-to-one education.



Our unique education projects are delivered entirely online. They are evidence based, carefully designed to overcome barriers to education and we offer support every step of the way to provide flexible, responseive education that works. We provide one-to-one professional online tutoring from the comfort of students' own homes at a time that suits them, and all resources including technology are provided. All of our tutors are fully trained and DBS checked.

ODET's vision is for a society where the human rights of people from ethnic minority backgrounds are upheld, and cultural values celebrated. Our mission is to support children and young people to unlock their potential and provide and promote alternative or complementary streams of flexible education that work for them and accommodate their needs. Our approach takes a human rights informed lens and each child's heritage is actively embraced and celebrated through our work.

Our projects

Tutors for Gypsy, Roma, and Travellers Project

Now in its second year after securing ongoing funding, this project involves matching up young people with a professional online tutor. This project is a complement to mainstream schooling. Students log on to our easy-to-use online platform and we offer one hour of additional support per week to work on any aspect of education the child would like more assistance with. All equipment is provided and support offered every step of the way by our dedicated full-time education officer.

Over 100 students aged between 5-17 are currently taking part from all over England. The Tutors for GRT project is a specific response to the attainment gap between GRT and non-GRT pupils that persists through each stage of formal education.



Functional Skills for NEET (Not in Education, Employment or Training) Project

Participants are matched with a professional online tutor and study maths and English with the aim to work towards Level 2 Functional Skills exams (all coordinated by ODET). 10 hours of Career guidance and employability skills is offered to each student as part of the programme.

Gypsy, Roma and Traveller young people are more likely to be not in education, employment or training at 16 years of age. Being NEET can put them at higher risk of entering the criminal justice system. Level 2 qualifications are needed for most employment, educational and apprenticeship prospects. We have developed a programme to equip young people with the skills they need for further training or to enter the job market.

Career Advice and Employability Skills Project

Participants are matched with a professional online career advisor for this short 10 hour programme. Students log on to our easy-to-use online platform for a consultation which is followed up with tailored advice and information according to student's needs in subsequent sessions.

Career advisors offer help with:



Application forms



Applying for apprenticeships



Information on starting a business



CV writing



Help preparing for driver theory test



Getting a construction card



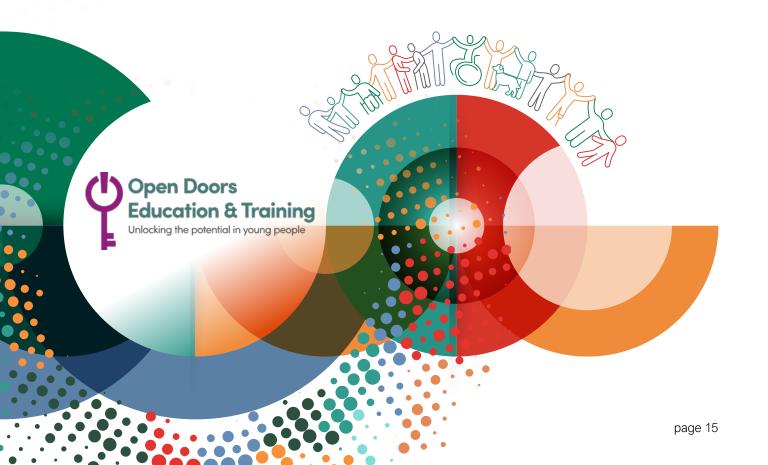
Applying for jobs



Interview skills



Further training and courses including our Functional Skills for NEET project



Case study – Functional Skills for NEET project

Student Ellen experience of the project

My name is Student Ellen. I'm 16 years old and live in Greater Manchester. I left school after a few months in Year 7 and have done a small amount of home schooling ever since. I have always enjoyed learning but haven't always had access to resources to help me do this.

When I started the ODET Project, I hadn't been doing much schoolwork due to the Covid-19 situation but had started at a girl's group for young Travellers and had been doing some school work there.

I was nervous to start the programme, as I didn't really know what to expect and hadn't done any formal learning for a long time but my tutor, Christian, put me at ease quickly and I soon got used to logging on for my session each day. I found that with one-to-one learning, I could go at my own pace and this meant I learned a lot faster than in school and felt much more comfortable with asking questions than I would in a group. As someone who struggles within groups of people, I felt this really helped me concentrate on my learning and I could get much more done. I feel like I have caught up on all the work in English and Maths that I have missed from not being in school. My tutor was friendly and helpful and always made sure I understood his lessons.

As well as catching up on missed learning, I feel that the project has helped me gain confidence to build on my learning and go further. I am now studying for GCSE Maths and English and have received a conditional offer to study A Levels in Psychology, Sociology and Film Studies at a local sixth form college. I don't think this would have been possible to achieve this year without having been involved on the project.

I would definitely recommend this project to any young person who is struggling to find their way in their education or to decide what to do next. As well as learning and gaining exam qualifications it really can open doors for you!

Ellen's mum's experience of the project

I think the project was very good for my Daughter. It encouraged her and has helped her gain the confidence she lost through a negative secondary school experience and enabled her to go forward to college - as well as giving her the learning she need to take the next step. Her tutor, Christian, was lovely – he was always on time and never let my Daughter down. He explained things in ways that helped her understand the work. I truly believe that if she hadn't studied on this project then she wouldn't have been able to go on to college so soon.

Case study – Tutors for Gypsy, Roma, and Travellers Project

Student Paul has been on the programme with his younger siblings since September. At first, he was reluctant to engage, but his parents were keen that he would continue with the programme as his sisters were also enrolled on the programme. The tutor felt that having the lesson on the same day as his siblings made him feel self-conscious, as they are in primary school and he is in secondary school. His lesson was moved to a different afternoon and since then he has really engaged with the learning. His career aim is to go into business studies, so the tutor has used that to frame the lessons around

In doing this he has gained confidence in English and Maths and has even been willing to work on other subjects such as science. His attendance has been 100% since January (before January it was 75%). His tutor believes him to be motivated and dedicated to the lessons now and, although has been worried about school, he feels much more confident in his learning than when tutoring began. At the beginning of tutoring, he scored himself a 1 on a 1-5 scale of self confidence, and in February he scored himself 3.

Behind the scenes Operations

Throughout this review period, the Traveller have been through many changes, many of which have been operated behind the scenes. We jumped into action with our new strategic plan for 2021-2026 and was guided nicely by our Vision and Mission.

The Traveller Movement moves to Stockwell

While the world was moving on from the Pandemic, the Traveller Movement was also moving from North London to South West London.

Having been at the Resource for London for 15 years in a shared building, TM have now relocated to our own open plan office in Stockwell. Whilst services continued at the forefront the Traveller Movement; removal vans, boxes and furniture were surrounding the Operations Team. Luckily enough to have completed the move during some of the nicer weather in 2021, it was an excellent time to welcome the team back to an office following the pandemic. Some of the team had not seen each other in person for over a year, and for others, it was their first-time meeting anyone in the team. It was great to have everyone back together once again.

The office, which is located at the rear of Stockwell Methodist Church is surrounded in colour from the beautiful flowers along the drive in to the premises and welcomes you initially into the lovely Peace Garden. We look forward to welcoming you here soon.

We would like to thank all of the team at the Resource for London for their support in the 15 years we were with them.

Moving with the times

As well as the office move, we found ourselves stepping into new social media grounds during the year as well as really developing what we had. With the TM <u>Facebook</u> and <u>twitter</u> followers and likes constantly rising, it seemed like a good time to give a push to our <u>Instagram</u> page too. The interaction with this platform has been excellent giving us the encouragement to try our hands at <u>TikTok</u>! It is fair to say people are liking what they see and are requesting more.

Continuing with building bridges between Travellers and Non Travellers – the 'nicest Facebook page ever' has been growing enormously. With thanks to our lovely Volunteer who is a Gypsy Woman, the 'Traveller and Gypsy recipes and tips' Facebook group now captures the attention of over 97,000 members.



The wonder of the web

<u>The Traveller Movement website</u> has now had a facelift and now has a beautiful, light, welcoming look to it. No better a perfect time for this to happen than the time we have relocated, begun our journey on our new strategic plan and as the world celebrates moving out of the pandemic.

By encapsulating all of our project work and campaigns and our publications whilst embracing the culture of the community, this website offers information and support, showcases our impact and holds its own community corner.

Full of colour and imagery, the website offers the news of the organisation and gives you the opportunity to be the first in line for publications.

The traffic to the new website has been delightful and it has been lovely to see more visitors to the site each day.

We are looking forward to featuring so much more of the work we do in the future and our upcoming projects and campaigns.



Our year in numbers



60 Media Mentions



23 Events held



300 Youtube subscribers



2
Parliamentary
Questions



1,465
Overall participants



99 Tiktok followers



10 Blogs



Overall attendees at the TM conference



750 Linked in followers



10 Press Releases



27 Surveys



23,532
Overall social media followers



2 Briefings



1,462
Facebook new followers



1,508 Newsletter subscribers



5 Submissions



5,607
Twitter new followers



97,109Website visitors



Resources and reports



734 Instagram new followers

Feedback and Quotes

"I wanted to let you know that we finally, after trying for years after all the great help that you gave me and my family, we got offered a 3-bedroom property! Can't explain how happy we are as a family. Your caseworker not only helped with the accommodation but also with furniture etc. for my children. She really was an amazing support for us."

"Thank you from the bottom of my heart for recommending the 'Tutors for GRT' to me, I am truly grateful to you."

"I appreciate everything you have been doing and I know we wouldn't have gotten this far without you and the Traveller Movement. I am very thankful."

"All your stories are important and count, great work from the Traveller Movement!" - Instagram follower



www.travellermovement.org.uk

- info@travellermovement.org.uk
- @GypsyTravellerM
- f The Traveller Movement
- Traveller Movement
- in Traveller Movement

Registered Charity: 1107113

Company limited by guarantee no. 4038939