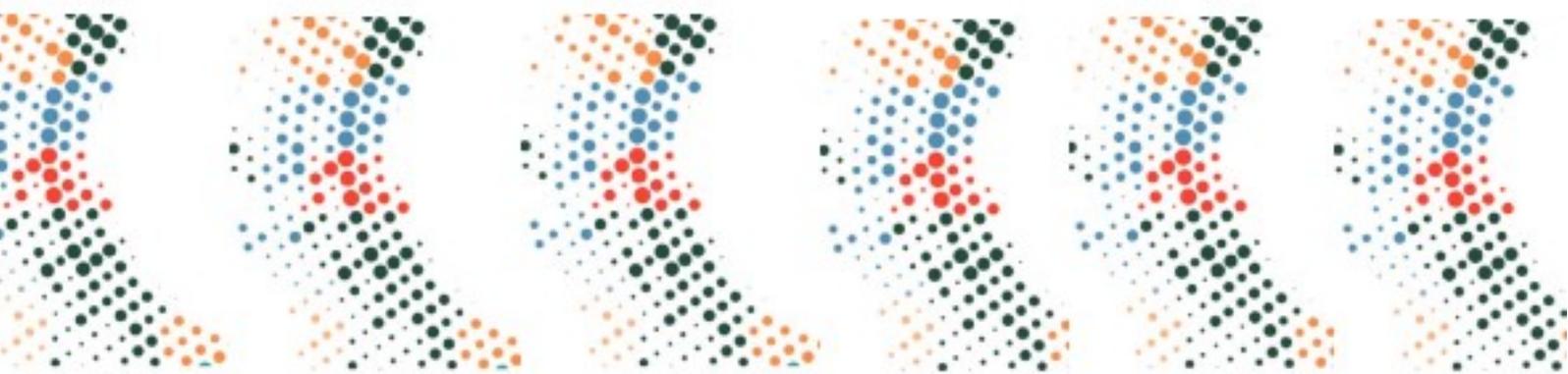




IMPACT

REVIEW

2019-2020



Welcome from the Chairperson and the CEO



Pauline Anderson OBE

We are really pleased to share we have continued to provide support for some of the most marginalised and vulnerable people in society throughout the year. We are proud of all our achievements but a few key areas are particularly pertinent. Our capacity building and community work went from strength to strength. We have facilitated and developed women and girls projects for a few years specifically in the area of domestic abuse. We are delighted with our progress in this field and really proud that we were finally able to promote and launch the preview of our *Never Going to Beat You* film. The co-produced film is an hour long educational drama on the impact of domestic abuse on families and community. We have also undertaken a lot of domestic abuse awareness raising work through our community advocacy work lead by Traveller women. We have equally been busy co-producing lots of multi-media information guides and resources. All can be found on our website and various social media channels.



Yvonne MacNamara

Our policy and campaigning work has had a significant impact, empowering and strengthening the voice of community campaigners, challenging and changing policies and practice of statutory bodies and policy makers and promoting wider public awareness and empathy. We have empowered and strengthened the voice of the Traveller community and sector both locally and nationally. The small team submitted to numerous consultations, produced policy briefings and developed new strands of funded work particularly Criminal Justice.

Our partnership working increased twofold. One such partnership was our *Cut it Out* campaign developed with the Jewish charity and campaign group Rene Cassin to end hate speech in politics against ethnic and religious minorities. You can read all about these amazing projects below and more by visiting our website and reading our monthly newsletter *Spotlight*.

Our income remained stable and we are grateful to our funders for their continued support. However we are mindful of the very turbulent and uncertain times ahead as our year ends with the news of the Covid 19 pandemic and what we may all be facing within our new financial year. Thankfully we have managed the organisation and our modest resources well and have secured new funds to start some new projects. That said we know the needs of our communities will be further compounded by the Covid 19 pandemic. To this end we have started to plan and map out a new strategic plan for the organisation. We expect the political, social and economic landscape to change as this pandemic unfolds. What new needs will arise? Have we the skills, the resources? What will be our delivery strategy? We move closer to this new financial year with a mixture of excitement and trepidation of the unknown but comfortable in the knowledge that we have a team around us that bring great energy, drive and knowledge to rise to these challenges.

Finally on that note we wish to sincerely thank and acknowledge everyone that has worked with us, for us and supported us. Without all you we would not exist or be able to deliver our sterling work. We equally need to give a special big shout out to our amazing Advisory Group who give so much of their time to us and help steer us in the right direction.

Wishing you all well and stay safe

Pauline Anderson OBE

Yvonne MacNamara



A walk through our year

New Advisory Board



GRTM city hall event



Oxleys NHS – domestic abuse training



Citizen Led project starts



NGTBY premiere

Public Affairs

Gypsy, Roma and Traveller History Month

Throughout the month of June we created resources and an online campaign to raise awareness of GRT history month. We delivered a number of talks at the Ministry of Justice, to local authorities, schools and provided resources and materials to other organisations to develop their own campaigns. Once again, we attended the GRT history month event in city hall, where we were also members of the steering group. Jenni will have more to add here

Social care video launch

In July we launched a film about Travellers and social services, co-produced with members of the Gypsy, Roma and Traveller (GRT) communities. The film portrayed the good and bad scenarios for Gypsies and Travellers when working with children's social services. The central takeaway message of the film was to engage, to ask questions and to seek legal advice or support if concerned about the outcome. The launch was chaired by our patron Baroness Sal Brinton, and was attended by politicians, key social workers and local authorities. The film was viewed over 1,000 times on our YouTube channel, and has been warmly accepted by the community as being long overdue. You can watch the video here in the [video link](#).

'Operation Traveller Vote' campaign – re-launched

In September, we re-launched Operation Traveller Vote campaign to coincide with the General Election in December. With our newly formed GRT advisory board, we re-developed the campaign materials and manifesto and campaigned heavily across social media platforms asking politicians what they would do in relation to GRT inequalities. In September we attended the **Labour Party conference** in Brighton and presented the Operation Traveller Vote campaign to the delegates.

'Cut It Out' campaign launch

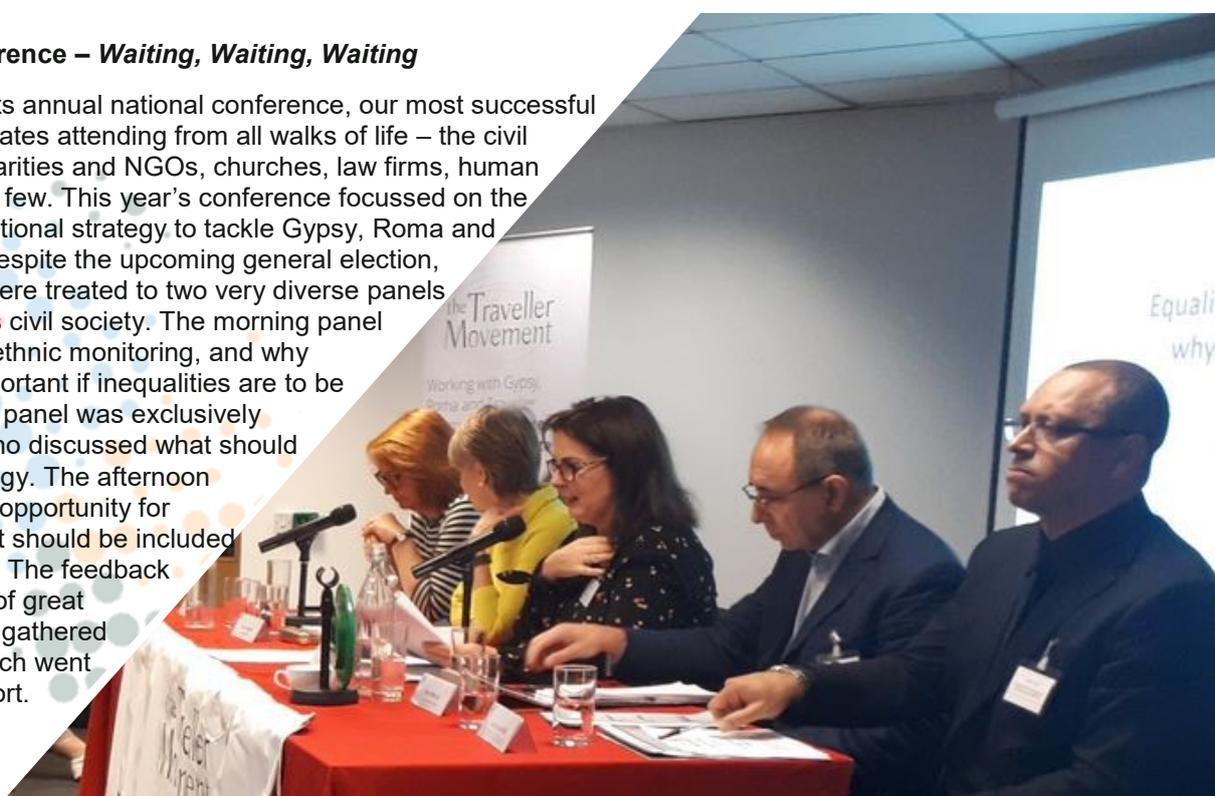
In October we held the parliamentary launch of the Cut It Out campaign during hate crime awareness week, with our partners, Rene Cassin. The campaign aims to tackle hate speech in politics and ask MPs and Peers to sign a pledge to cut out hate speech in their work. A real highlight of our year, the event was chaired by Lord Young of Norwood Green, and speakers include representatives from Hope not Hate, The Board of Deputies for British Jews, GRT advisory board member, Martin Gallagher, and co-chair of the APPG GTR, Kate Green MP. MPs and Peers in attendance signed the pledge and spoke in favour of the campaign principles.

Strategic advocacy

We continue to engage with many high-level government departments. We regularly attend the Department for Education GRT stakeholder meetings. We also co-chair the GRT Stakeholder Group at the Ministry of Justice, with the GRTPA. We also feed into the Lammy Review implementation group. We continue to lobby the Equality and Human Rights Commission.

Annual national conference – *Waiting, Waiting, Waiting*

In November, TM held its annual national conference, our most successful yet, with over 150 delegates attending from all walks of life – the civil service, universities, charities and NGOs, churches, law firms, human rights groups to name a few. This year's conference focussed on the soon to be published national strategy to tackle Gypsy, Roma and Traveller inequalities. Despite the upcoming general election, conference delegates were treated to two very diverse panels of speakers from across civil society. The morning panel dealt with data gaps in ethnic monitoring, and why collecting data is so important if inequalities are to be addressed. The second panel was exclusively community members who discussed what should be included in the strategy. The afternoon workshops provided an opportunity for attendees to tell us what should be included in the national strategy. The feedback was excellent, and lots of great recommendations were gathered from the community which went into our conference report.



Research and evidence gathering/consultation responses/oral evidence

'Good Practice Guide' research launch

In April 2019 we launched our [Good practice guide](#) for improving outcomes for Gypsy, Roma and Traveller children in education. The guide outlines three years of research, case studies, and good practice, as compiled by the Traveller Movement education and advocacy team. Further, it profiled four good practice schools and made key recommendations for change to government, schools and Gypsy and Traveller parents. The report was very well received, and was further distributed to schools, teachers unions and among community members.

the Traveller
Movement



Research with young Travellers in London

In March 2020, we launched our new peer-led research coordinated by Traveller Movement and ACERT which shows that Gypsy and Traveller pupils in London experience very high levels of racist bullying in school which in turn is hampering their educational attainment, leading many to leave school early without any formal qualifications. The research which was sponsored by the Mayor of London was very well received and shows just how embedded racist bullying is in the education system.

A Good Practice Guide
for improving outcomes for
Gypsy, Roma and Traveller
Children in education

April 2019

Research with Plan International

Traveller Movement wrote a section on Traveller and Gypsy girls' rights in the UK for the Plan International's 'State of the Girls Rights in the UK 2020' report. We also sat on their advisory board. For the research, we organised three focus groups and conducted few independent interviews with Traveller girls to find out how they feel their rights as Traveller girls are met in the UK. You can read the whole report [here](#).

Policy submissions/ inquiries/ appearances before committees

We submitted evidence to the Equality and Human Rights Commission on their draft strategic plan 2019-2022

We submitted evidence to the Justice Committee on the experiences of young GRT in the youth justice estate and the government's progress in implementing the recommendations of the Taylor Review

With the Gypsy Roma and Traveller Police Association (GRTPA), we submitted evidence to the following consultations:

- Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) consultation on proposed policing inspection programme and framework 2019/20
- 'The MacPherson Report: Twenty Years On' inquiry
- The Home Office consultation 'strengthening police powers to tackle unauthorised encampments'



Community Advocacy, Partnerships and Engagement

New Advisory Board

Traveller Movements' reformed Advisory Board (AB) had its first meeting in April. The new members include academics, solicitors, health and education experts and police men, all from the Gypsy, Roma and Traveller communities. The AB's role is to oversee and advise our policy and campaign work. The AB gave advice for our #OperationTravellerVote campaign, helping us to make sure we reached as many as possible GRT community members so that they would get registered to vote. Most Advisory Board members were involved in our response to the Government's police powers consultation, and fed into our Government new GRT strategy work.

GLA Citizen Led Engagement project

We were awarded a place in Greater London Authority's (GLA) Citizen Led Engagement Programme. For this project we trained 11 young Traveller peer researchers in basic qualitative research skills and assisted them in creating a questionnaire. The peer researchers interviewed forty four 15 - 25 year old Travellers in London about the barriers they have faced in education. The project produced a booklet and a video that will hopefully feed into GLA's education policy and practice.

Training delivered

This year we have delivered training for numerous different service providers on domestic abuse, mental health, substance abuse, and health and well-being. The main message of our training is how to work better with GRT communities while respecting one's public sector equality duties. All our training is delivered by GRT community members who are the best experts by their own experience.

'Never Going To Beat You' film preview

The long-awaited preview of NGTBY the film was finally held at the prestigious Cine Lumiere in South Kensington London on the 7th March 2020. Overall, 150 invited attendees watched the film and the followed panel discussion. There was no dry eye in the house and we have been overwhelmed by the positive feedback and requests to arrange more screenings. We were planning to organise more screening but Covid-19 forced us to re-think our plans.

Currently, we are delivering an online NGTBY domestic abuse training package, where participants first view the film at home and then join the training delivered by the Traveller women stars of the film, who are also domestic abuse survivors.

If you are interested in this training,
please contact partnershipsmanager@travellermovement.org.uk



Our year in numbers



Overall attendees at TM events - 904



Social media followers - 18,791



Membership - overall 900 (81 growth this year)



Newsletter subscribers - 1297



Mentions in the media - 39 recorded



Website visitors - 74.5k



Casework - Education 9 cases ESJU 63 cases



Policy and Parliamentary publications - 18

“Case Study”

A parent contacted TM with concerns surrounding the new Relationship and Sex Education guidance. They were concerned that the teaching of LGBT relationships infringed upon her cultural and religious beliefs. TM advised the parent that whilst they had the right to remove their child from the sex education lessons, the relationship and health lessons were mandatory.

TM encouraged the parent to engage with the school to better understand it. TM explained the importance of children learning about relationships, including LGBT, in an age appropriate way, especially since this information is widely available on the internet. TM reminded the parent that there are many Gypsies, Roma and Travellers who identify as LGBT. When the parent asked about elective home education, TM explained the rules around elective home education and what the responsibilities of the parent were. TM advised the parent to work closely with the school.

The parent agreed to engage in further conversations with the school.

“Case Study”

A recently bereaved year seven pupil with unaddressed special educational needs was fixed-term excluded for not submitting her mobile phone to her form teacher. The fixed term exclusion was escalated into a permanent exclusion, with the school citing persistent disruptive behaviour as the main reason. The school had previously refused Mum’s request for an Education, Health and Care (EHC) assessment, citing resource constraints. Legal aid is not available for cases involving permanent exclusion. When Mum complained, the school offered to waive the permanent exclusion *if* Mum referred her child to the Fair Access Panel. This is unlawful and effectively amounts to off rolling. Mum eventually agreed to a managed move so her child would not have a permanent exclusion on her record. With TMs support, the child moved to another school, eventually receiving learning support, bereavement counselling and an EHC assessment.

“Case study”

Irish Traveller woman called ESJU, she and her 3 children had gone to a restaurant where they've been several times before. Her younger kids had sit down and helped themselves to the colouring books and pencils that kids always get in that restaurant.

At this point the waiter approached her and told her that they have to leave and that they will not be served. She took out her phone and started recording. While recording the waiter tells that they won't serve any Travellers. He said that there were some Travellers earlier who started a fight or something. The waiter referred them as 'her friends'.

We watched the video and consulted a member of our pro bono panel, they agreed to take the case. They took full instructions from the client, transcribed the video clip and drafted a claim against the restaurant.

After a week the restaurant had offered to settle the claim, our client and the solicitor felt the offer was too low so they sent the restaurant a counter offer. The restaurant accepted the offer with a confidentiality agreement in place.

In order to finalise the deal the solicitor was trying to contact the client without any luck. We helped them to contact the client who had been moving around to live with different relatives. We finally managed to locate her and she signed the agreement.

As part of the settlement the restaurant paid her and her children damages and apologised them. Our client agreed to sign a confidentiality agreement and is therefore not allowed to give more details about the amount of damages.

The Traveller Movement would like to say
THANK YOU to our funders for their support

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The Traveller Movement



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